

Pastor in Charge (Cantonese Congregation)

Position : Pastor in Charge (Cantonese Congregation)
Reports to : Senior Pastor

Goal: Provide leadership to pastors ministering to the Cantonese speaking congregation with the goal of building disciples for Christ, equipping them to embody the gospel through word, actions and deeds.

Job Description:

Pastor the Cantonese-speaking people with passion and minister to their needs both from within and outside of the church. The incumbent works with the other Pastors and Lay-leaders as a team to minister to the Cantonese Congregation and serve the church as a whole. The incumbent will take leadership in furthering the ministries of the Cantonese Congregation. The roles and responsibilities will include the followings:

- Take leadership in the strategic planning of the Cantonese ministry by aligning to the mission and vision of the church.
- Take leadership in the pastoring and shepherding of the Cantonese-speaking congregation inclusive of all ages.
- Manage, mentor and provide spiritual guidance to pastors under the Cantonese Ministry.
- Develop training and resources to support the Cantonese ministry.
- Establish good relationship with the congregants;
- Working alongside leadership team to motivate and provide guidance to the congregants and shepherd them to live out their God given potential as disciples that makes disciples
- Contribute to the overall ministry of the whole church as required.
- Work with the Pastors and other lay leaders of the church as a team to share and support other church ministries;

Qualifications:

1. Graduate from an accredited and recognized theological institution with a Master of Divinity or above
2. Minimum 5 years pastoring and providing leadership to Cantonese Congregation
3. Strong leadership, coaching, preaching and teaching gifts
4. Excellent communication skills in Cantonese and English, Knowledge in Mandarin is an asset.
5. Experience serving in a North American tri-lingual church an asset.
6. Accredited by or willing to seek accreditation with CBOQ

主領牧師（粵語堂）

職位：主領牧師（粵語堂）

隸屬：直屬於主任牧師

主要工作：帶領粵語堂牧者牧養粵語堂會眾，目的是建立基督們徒，使他們能透過言行實踐福音。

工作範圍：

在教會內外熱心服侍和關顧粵語群體，透過與其他牧者及信徒領袖的配搭，帶領粵語堂未來的發展。其角色和職責將如下：

- 按着教會使命和異象，為粵語堂訂立策略性的計劃
- 帶領粵語堂在各年齡層的教導和牧養
- 管理、勉導粵語堂牧者，並提供屬靈帶領
- 提供培訓和資源以支持粵語事工
- 與會眾建立良好關係
- 與領導團隊同心激勵和引導會眾，牧養信徒，按恩賜建立息息不斷的門徒
- 按需要支持教會的整體事工
- 與教牧及信徒領袖同心分擔及支持教會事工

資格：

1. 擁有認可神學院發出道學碩士或以上的學歷
2. 具備最少五年牧養並帶領粵語會眾的經驗
3. 具備優良的領導，輔導，宣講和教導才能
4. 具備良好的粵語和英語溝通能力，懂普通話更佳
5. 具有於北美三文教會事奉經驗為佳
6. 擁有或願意申請成為兩省浸聯會(CBOQ)認可牧者