



## CONSTITUTION AND BYLAWS

### CONSTITUTION

#### 1. Name

Logos Baptist Church (Milliken) herein after referred to as “the Church”.

#### 2. Purpose

This Church is to exalt God, to reconcile man to Him, and to equip His disciples for ministries. With Jesus Christ as her Savior and Lord and under the continuous guidance of the Holy Spirit, the Church is founded and directed by His Word to establish the New Testament Church. We acknowledge ourselves to be a local manifestation of the Universal Church under the Lordship of Jesus Christ and the ministry of the Holy Spirit.

#### 3. Affiliation

This Church shall maintain affiliation with the Baptist Convention of Ontario and Quebec and with the Toronto Association of Baptist Churches.

#### 4. Statement Of Faith

The basis of the statement of faith of this Church shall be the fundamental truths as revealed in the Holy Scriptures, including the following:

##### 4.1. The Bible

We believe that the Holy Scriptures, both the Old and the New Testaments in their entirety as set forth in its original writings, are the only written Word of God, divinely inspired, without error in all that it affirms, and the only infallible rule and final authority in all matters of faith and conduct.

2 Tim. 3:16, 17; 2 Peter 1:20-21

##### 4.2. The Triune God

We believe in the one eternal and immortal God, who is Spirit, infinite in being and in all perfection, Creator, Preserver and Governor of all things, existing eternally in three persons: the Father, the Son and the Holy Spirit; who governs all things according to the purpose of His will. All three persons have the same nature, attributes, and perfection, but each executing distinct, yet harmonious, operations in the works of creation and redemption.

Deut. 6:4; 2 Cor. 13:14; Col. 1:12-17

##### 4.3. Our Lord Jesus Christ

We believe that there is only one Savior, Jesus Christ, who is the Eternal Son of God and who in His incarnation united to His divine nature, a true human nature, and so continues to be the only God-man. We further believe that there is only one Gospel of Jesus Christ, who was conceived by the Holy Spirit and born of the Virgin Mary; perfectly obeyed the law of God, gave Himself as the only ransom for sinners and rose again bodily on the third day for our justification; He ascended to the Father's right hand and is the only Mediator between God and man.

Phil. 2:6-11; Acts 4:12; Matt. 1:18-25; 2 Cor. 5:21; Heb. 7:25

#### 4.4. The Holy Spirit

We believe in the Holy Spirit, the third person of the blessed Trinity, to convict men of their sins, to make effective the saving grace of our Lord Jesus Christ and dwells in every born again believer, and by His baptism unites all to Christ in one body. We further believe that we should be constantly filled with the Holy Spirit who is the power, guide and counselor of all our daily walk, worship and service.

John 14:17; 14:26; John 16:7-15; 1 Cor. 12:13; 6:19-20; Eph. 5:18; Gal. 5:22-23; Acts 1:8

#### 4.5. Salvation

We believe that God in His mercy and grace, in accordance with His eternal purpose, saves all who repent of their sins and trust in Jesus Christ, justifying them through faith in the Savior and giving them new life by the Holy Spirit. We further believe that true believers are kept by the power of God so that none is lost; but the idea that this secure position in Christ entitles one to sin with impunity is false and pernicious.

Eph. 2:4-10; Rom. 3:22; 5:1; John 3:16, 36; 5:34; 2 Pet. 3:18; John 6:37-40; 10:28; Rom. 5:9; 8:1,30,38,39; Phil. 1:6; Heb. 3:14; 1 John 3:4-10; Jude 24

#### 4.6. Man

We believe that man was created in the image of God with body, mind and soul, but he sinned, and in consequence incurred not only physical death, but also spiritual death which is separation from God, bringing sin, guilt, depravity and death upon all his posterity except the Virgin born Lord Jesus Christ.

Gen. 1:26,27; Rom 5:12

#### 4.7. The (Universal) Church

We believe that the Church is the pillar and foundation of truth and the Body of Christ is made up of all true believers.

1 Tim. 3:15; 1 Cor. 12:12-13; Eph. 1:23

#### 4.8. Things To Come

We believe that, at a day and hour known only to God, our Lord Jesus Christ shall come again personally, bodily, visibly and gloriously to establish His Kingdom of righteousness and peace. We believe in the resurrection of the just and of the unjust, and in the eternal blessedness of the redeemed and the eternal punishment of the unjust.

Mark 13:32; Acts 1:11; 1 Thess. 4:14-17; John 5:28,29; Rev. 20:11-15

## BYLAWS

### 5. Membership

The obligations of Church members are summarized as follows:

We confess our faith in Jesus Christ as our Savior and Lord and our sincere desire to serve Him faithfully in the fellowship of His Church. By the help of the Holy Spirit we will order our lives according to the Scriptures. We will endeavor to set a Christian example at all times and to witness to others that they may believe. We promise to make diligent use of all the means of grace, to attend the Sunday services regularly, to observe the Lord's Supper, and to be at other services as we can, especially those in which we have responsibility. We promise to promote the Lord's work at Logos Baptist Church (Milliken) by our gifts, our prayers and service, to preserve the unity of the Spirit, to encourage one another to love and good works, and in all things to give our Lord Jesus Christ the pre-eminence.

5.1. Admission Of Members:

Any person professing faith in Jesus Christ as personal Lord and Savior, giving evidence of the new life in Christ (John 3:5-8; Gal. 5:22-23), living consistent Christian life and refraining from acts of sinful nature (Rom. 1:25-2:11; 1Cor. 6:15-18, 7:1-2; 2 Cor. 5:17; Gal. 5:19-21; 1 Thess. 4:3-8; Heb. 13:4; 1 John 2:15), attending the Church regularly and supporting its work by tithes and offering, and who is in agreement with the "Statement of Faith" and the governing principles contained in these constitution and by-laws, may apply for membership in writing.

- 5.1.1. By Baptism: persons baptized by immersion after examination of their Christian faith, experience and purpose by the Pastoral Staff and the Deacons or, in the absence of either or both, the appointed representatives from the Church Council.
- 5.1.2. By Letter: persons previously baptized, bearing letters of transfer from their respective churches of like faith and order, may be received upon recommendation by either the (Language) Congregational Council, or the branch Church.
- 5.1.3. By Christian Experience: persons previously received adult baptism in another church of like faith and order who, in consequence of peculiar circumstances have no regular letter of transfer, may be received upon recommendation by the (Language) Congregational Council.
- 5.1.4. Special Circumstances:
  - 5.1.4.1. If persons cannot be baptized by immersion because of health problem or other special conditions, they can be baptized by special arrangement with the approval of the Board of Deacons.
  - 5.1.4.2. Infant Baptism will only be accepted if the person, after he or she has grown up as an adult, had a confirmation ceremony in front of the congregation.

Note: Admission of member by 5.1.2 or 5.1.3 or 5.1.4.2, the applicant(s) will be made known to the congregation through a Sunday Service announcement. If there are no objections within a month, the applicant(s) who has successfully completed the membership course will officially be accepted and become member(s) after the right-hand fellowship.

5.2. Duties And Privileges Of Members:

- 5.2.1. Members of the Church are expected to be faithful in all spiritual duties, to attend Church services regularly, to wholeheartedly support all Church ministries and finances, and to share in her organized evangelistic work.
- 5.2.2. Members of the Church are entitled and expected to participate accordingly in the events and activities that are provided by the Church, especially the monthly and annual Congregation Meetings.
- 5.2.3. Members under 5.5.1 classification shall have the right to vote and be elected for offices in the Church except those who are under 18 years old. They shall enjoy the privileges of participating in the monthly meetings and making decisions for the benefits of the Church.

5.3. General Procedures Of Disciplinary Actions For Members:

Member who shows persistent conduct incompatible with the Biblical standards or Church Constitution and/or who seeks to disturb the unity and peace of the Church may be subjected to the Church disciplinary actions.

- 5.3.1. Any member who commits the above mentioned and fails to repent after repeated confrontations by the Pastoral Staff and Deacons appointees, will first be forbidden to participate in the Lord's Supper and be suspended from his/her ministry, and if impenitence continues, the Church reserves the right to exercise disciplinary authority to discontinue his/her membership.
- 5.3.2. The Church may exercise the authority to remove his/her membership with the majority vote of the Board of Deacons.
- 5.3.3. Due to some special circumstances, that is, to protect the well being and interest of the Church and the party concerned, the decision of disciplinary action may not be disclosed to the congregation or general public.

#### 5.4. Termination Of Membership:

- 5.4.1. By Transfer: Member in good standing may, at his/her own request, be transferred by a letter of recommendation to another church.
- 5.4.2. By Resignation: Any person who so desires may deliver in person to the Pastoral Staff, his/her written resignation as a member.
- 5.4.3. By Death: Upon the death of any member, his/her name shall be removed from the membership roll.
- 5.4.4. Member who has gone through the 5.3. "General Procedures Of Disciplinary Actions For Members" and failed to repent, may be excluded from Church membership. Readmission to Church membership will be considered individually and recommended by the Board of Deacons, and then be approved in the Congregation Meetings.

Note: Readmission of member by 5.4.4, the applicant(s) will be made known to the congregation in the monthly meeting. If there are no objections within a month, the acceptance of his/her application of membership will be announced in the next monthly meeting.

#### 5.5. Classification Of Members:

- 5.5.1. Active Member: A person who is on the membership roll, attends the services of the Church on a regular basis and contributes financially to the Church.
- 5.5.2. Inactive Member: A person who is on the membership roll and attends either irregularly, or not at all, and who does not contribute financially to the Church.
- 5.5.3. Non-resident Member: A person who is on the membership roll and who does not attend the services of the Church due to geographical reason. (Such a person may be a contributor to the Church ministries and/or finance).

### 6. Ordinances And Practices

#### 6.1. Ordinances: As instituted by our Lord Jesus Christ.

- 6.1.1. Believer's Baptism: The form and practice of baptism accepted and offered in this Church is that of baptism by immersion upon profession of faith. This acts as a proclamation of the believers' death to sin and his/her resurrection to newness of life in Christ Jesus. Matt. 28:19-20; Acts 2:38; Acts 8:12
- 6.1.2. Lord's Supper: The ordinance of the Lord's Supper shall be observed at least once a month and faithful attendance at its observance is expected of all members because it is done in remembrance of our Lord. We welcome fellow baptized Christians to share the table of our Lord with us. Luke 22:19-20; Matt. 26:26-29; Mark 14:22-25; 1 Cor. 11:23-29

#### 6.2. Practices:

- 6.2.1. Christian Burial.
- 6.2.2. Christian Marriage.
- 6.2.3. Child Dedication.

### 7. Congregation Meetings

The Church Congregation is the highest authority in the Church organization. The Congregation Meetings include the annual meetings, the monthly meetings and the special meetings. All meetings require the attendance of at least 25% of the active members (excluding members attending the Branch church(es) refer to 14.6) to constitute a quorum. The dates shall be announced at least two Sunday services before the meetings.

#### 7.1. Annual Meetings: The meeting shall be held in the beginning of the year, but no later than the end of March. The meeting may include the following:

- 7.1.1. Review of the ministry reports.
- 7.1.2. Approval of the previous year's financial statements.
- 7.1.3. Approval of the current year's budget.

- 7.1.4. Appointment of the internal and/or external auditor(s).
- 7.1.5. Appointment and/or approval of the directors and officers.
- 7.1.6. Affirmation of Deacons every three years.
- 7.1.7. Affirmation of Choir Conductors every three years.
- 7.1.8. Affirmation of Fellowship Counselors every three years.
- 7.1.9. Transfer the non-active members from active membership roll.
- 7.1.10. Approval of the maximum numbers of Deacons.

7.2. Monthly Meetings: The meeting shall be for the express purpose of exchanging and communicating information and suggestions of Church activities between the Board of Directors and all Active Members. It has the full authority to finalize all decisions.

7.3. Special Meetings: The meeting is for the transaction of important matters of the policy to be called by the Chairperson and/or Board of Directors or on written requisition signed by no fewer than fifteen Active Members of the Church.

## 8. Board of Directors and Board of Deacons

The Board of Directors and the Board of Deacons are the same Board. From a legal perspective, the Board is referred to the Board of Directors. But internally, the Board is referred to as the Board of Deacons to reflect her spiritual leadership and to be kept in line with the Biblical terms. For simplicity, the Board of Deacons is used throughout this document.

The Board of Deacons shall be responsible for the overall administrative and temporal affairs of the Church.

8.1. Shall be responsible for setting directions and policies of the Church.

8.2. Shall consist of all active Deacons, Senior Pastor and/or Associate Pastor(s). All active Deacons are Directors. Senior Pastor and/or Associate Pastor(s) are not Directors. Therefore, they do not have voting rights. The Board of Directors shall consist of at least three Officers (Chairperson, Treasurer and Secretary).

8.3. Shall consist of no fewer than four and the maximum number of members will be recommended by the Board of Deacons and approved at annual meeting.

8.4. Shall seek to gain, as far as possible, a unanimous vote on all decisions. Any suggestion from any member on any proposal must be fully considered before final decision is made.

8.5. Shall have full authority on all Church matters, except with reference to Church affiliation, doctrine of faith, securing or discharging Senior Pastor or Deacon, purchasing of major property, and major expenditures other than those normal or regular administration, which will need to be approved by the Congregation Meetings.

8.6. Calling and termination of Pastoral staff.

## 9. Directors and Officers

All Directors are active Deacons. They are the legal representatives of the Church and include three Officers.

### 9.1. Chairperson

9.1.1. Shall be elected by the Board of Deacons.

9.1.2. Shall call and preside at all Church congregation meetings, the Church Council and the Board of Deacons meetings.

### 9.2. Treasurer

- 9.2.1. Shall be responsible for recording all receipts and disbursements of the Church, issuing offering tax receipts, filing any required government tax report, and fulfilling the government financial regulation.
- 9.2.2. Shall present to the Board of Deacons:
  - 9.2.2.1 An annual budget.
  - 9.2.2.2. Annual Financial Statements.
    - Should consist of a Balance Sheet and Statement of Revenue & Expense, prepared in accordance with Generally Accepted Accounting Principles. It should be presented not more than 90 days after the year end.
  - 9.2.2.3. Monthly Financial Reports.
    - Shall consist of Statement of Revenue & Expense and Financial Highlight. It should be presented not more than 30 days after the reporting month end.
- 9.2.3. Shall be responsible to prepare financial statements to be audited at least once a year by an auditor who is appointed in the Annual Meeting.

### 9.3. Secretary

- 9.3.1. Shall keep a fair record of the proceedings of the Church congregational and Board of Deacons meetings.
- 9.3.2. Shall be the custodian of the seal of the Church.
- 9.3.3. Shall safe-keep and handle all Church correspondences and documents.
- 9.3.4. Shall oversee all insurance matters of the Church.

### 9.4. Qualification

All officers must be active Deacons.

### 9.5. Appointment of Officers

All officers shall be elected or appointed by the Board of Deacons and approved by the Church congregation meetings.

### 9.6. Terms

- 9.6.1. All officers shall serve for a three-year term.
- 9.6.2. No officer shall be elected or appointed for more than two terms unless the congregation meeting votes to permit to do so.
- 9.6.3. In his or her absence, the duties of the officer shall be performed by a designate appointed by a resolution of the Board of Deacons.
- 9.6.4. Removal or replacement of officers is determined by a majority vote of all Congregation Meetings duly called for the said purpose.
- 9.6.5. Replacement of officer is determined by a total of 75% affirmative vote of all Congregation Meetings duly called for the said purpose.

## 10. Pastors

Pastors should oversee the spiritual ministry of the Church.

### 10.1. Qualification:

- 10.1.1. Shall fulfil the biblical standards in Acts 6:3 and 1 Tim. 3:8-13.
- 10.1.2. Shall be equipped or trained for this role in the areas of evangelism, discipleship, leadership, management and ministries, etc.
- 10.1.3. Shall abide wholly to the Church Constitution.

10.2. Shall include the Senior Pastor, Associate Pastor(s), Pastor(s)-in-Charge and/or Assistant Pastor(s).

10.3. Shall be called by at least 80% affirmative vote of the total members present at all Congregation meetings.

10.4. Shall have the calling from God to minister to the Church.

- 10.5. Shall be a person whose beliefs and teachings are in harmony with the tenets of faith of the Church.
- 10.6. Shall devote himself/herself consistently to the ministering of the Word and to Prayer.
- 10.7. Shall serve to nurture the spiritual growth and welfare of the whole congregation.
- 10.8. Shall have desire to hold the office and do the work of the Church, be able to rule well and hold fast to the Word of God.
- 10.9. Shall apply sound doctrine both to exhort and to refute those who contradict. (1 Tim 3:1-7, 5:17-18; Titus 1:5-9)
- 10.10. Shall be ordained by at least 80% affirmative vote of the total members present at all Congregation meetings.
- 10.11. Shall participate in conducting Church Ordinances as assigned by the Senior Pastor after their ordination.

## 11. Deacons

The Deacons/Deaconesses shall assist the Pastor in advancing the general interests of the Church, both administrative and spiritual, according to the teaching in the Holy Scriptures.

### 11.1. Qualification

- 11.1.1. Shall fulfil the biblical standards in Acts 6:3 and 1 Tim. 3:8-13.
- 11.1.2. Shall be an active member of this Church for over five years and with extensive ministry experience. If the establishment of the Church is less than five years, the qualification above will include past membership in a recognized Evangelical Christian Church.
- 11.1.3. Shall be equipped or trained for this role in the areas of evangelism, discipleship, leadership, management and ministries, etc.
- 11.1.4. Shall abide wholly to the Church Constitution.

### 11.2. Nomination

- 11.2.1. Shall be nominated by the Senior Pastor and/or Associate Pastor(s) only if qualified nominee(s) is available and only if the need of the Church requires such an appointment.
- 11.2.2. Shall have unanimous affirmative vote of all Board of Deacons members. The nominee(s) shall be interviewed by a Deacon's Examination Committee which consists of at least three members: the senior pastoral staff and members from the Board of Deacons. Successful candidate(s) shall be recommended back to the Board of Deacons.
- 11.2.3. Shall be approved by all Board of Deacons members.
- 11.2.4. Shall be approved by at least 75% affirmative vote of Church members at a special meeting duly called for this purpose.
- 11.2.5. Shall have one year of probation period and the successful candidate will be approved by at least 75% affirmative vote of Church members and ordained by the Church.

### 11.3. Term

- 11.3.1. Shall hold the office for a three-year term but the ordination is for life.
- 11.3.2. Shall be reaffirmed every term in the Annual meeting by at least 75% affirmative vote. All opposing votes will be seriously investigated.

### 11.4. Duties

- 11.4.1. Shall assist the pastoral team to oversee all matters pertaining to Church property maintenance, finance and administration, ministries, and spiritual welfare of the Church. The Deacons, in close co-operation with the Senior Pastor, shall have spiritual oversight on all phases of the Church life.
- 11.4.2. Shall be responsible for advising, supporting and assisting the Pastor in his work: visitation, interviewing candidates for baptism and church membership, taking charge of the pulpit in the absence of the pastor or seeing that it is properly filled.

- 11.4.3. Shall assist the pastors in worship services and the Ordinances, the education of young Christians and the training of disciples.
- 11.4.4. Shall be directly responsible to the Board of Deacons.
- 11.4.5. Shall be responsible for Ordinances and Benediction in the absence of an ordained Pastor.

#### 11.5. Termination

- 11.5.1. Shall cease to hold the office of deaconship:
  - 11.5.1.1. Upon death;
  - 11.5.1.2. Upon resignation;
  - 11.5.1.3. Upon disqualification by 75% vote from the Board of Deacons and all Congregation Meetings.

### 12. Councils

#### 12.1. The Church Council

- 12.1.1. The Church Council provides inter-congregational ministry communication, coordination and administration. It consists of Pastoral Staff, Deacons, Chair of the (Language) Congregational Councils and Administrative Department Heads.

#### 12.2. The (Language) Congregational Councils

- 12.2.1. (Language) Congregational Council supports and executes its congregational ministries and operations. It consists of Pastor-in-Charge, Deacon(s), Chair of the (Language) Congregational Council and Department Heads.

### 13. Church Departments

The Church Departments are the backbone of the Church ministries. Its functions are to meet the needs of the congregation to exercise the day-to-day operation, to accomplish the Great Commission, and to glorify God.

#### 13.1. Administrative and Congregational Council Department Heads

##### 13.1.1. Qualifications

- 13.1.1.1. Shall meet the biblical standards in Acts 6:3 and 1 Tim. 3:8-13.
- 13.1.1.2. Shall be active member of this Church for over three years with serving desire and experience. If the establishment of the Church is less than three years, the qualification above will include past membership in a recognized Evangelical Christian Church.
- 13.1.1.3. Shall be equipped or trained for this role in the areas of evangelism, discipleship, leadership, management and ministries etc.
- 13.1.1.4. Shall abide wholly to the Church Constitution.

##### 13.1.2. Nomination

###### 13.1.2.1. Nomination Procedures

All Administrative Department Heads, and Congregational Council Department Heads and Chairpersons are nominated by the Nomination Committees. For congregation that has less than 80 active members, their Congregational Department Head will be appointed by Senior Pastor and/or the (Language) Congregational Pastor-in-Charge and approved by the Board of Deacons.

- 13.1.2.1.1. All Congregational Council Department Heads shall be elected by a majority of vote of the members present at the Congregation Meeting.

- 13.1.2.1.2. All Administrative Department Heads shall be elected by a majority of vote of the members present at all Congregation Meetings.

- 13.1.2.2. All ballots that are returned in the meetings duly called for on the election day and signed by the active members are considered valid, all other are considered void. Ballots shall be counted by two appointees of Nomination Committee. Each member is entitled to one vote only.

###### 13.1.2.3. Nomination Committee

- 13.1.2.3.1. Shall be formed yearly in June under the direction of Board of Deacons and shall consist of:

- 13.1.2.3.1.1.A Pastor(s) appointed by the Board of Deacons.
- 13.1.2.3.1.2.At least one representative from the Board of Deacons.
- 13.1.2.3.1.3.At least one (Language) Congregational Council member.
- 13.1.2.3.1.4.Two representatives from the congregation.
- 13.1.2.3.2. Shall be responsible to nominate candidates from which some or all will be elected as Department Heads of the Church in the coming year.
- 13.1.2.3.3. Shall determine the method of election.
- 13.1.2.3.4. Shall distribute ballots to all members of the congregation two Sunday worship services before election, which normally shall be held by the first Sunday in October Congregation meeting of the same year.
- 13.1.2.3.5. Shall be responsible to conduct the election. Only those ballots that are returned before or on the election day and signed by members of the congregation are considered valid, all others are considered void. Ballots shall be counted by two appointees from the of Nomination Committee. Each member is entitled to one vote only.
- 13.1.2.3.6. Shall be responsible to make all necessary decisions pertinent to the procedure of the election.
- 13.1.2.3.7. Shall be dissolved immediately after the election. Thereafter, the Board of Deacons shall be responsible for any necessary changes or problem(s) that have arisen unexpectedly.
- 13.1.2.4.Term
  - 13.1.2.4.1. Shall be elected yearly, the term starts from January 1 of the year.
  - 13.1.2.4.2. No Department Head and Chairperson shall be elected for more than three consecutive years to the same position of the same congregation unless the congregation votes to permit him/her to be elected for one additional term. This does not apply to congregation that has less than 80 active members.
- 13.1.2.5.Duties
  - 13.1.2.5.1. The Department Heads are accountable to the Senior Pastor and work closely with the Pastoral Staff to accomplish the job descriptions of the Department.
- 13.1.2.6.Termination
  - 13.1.2.6.1. Shall cease to hold the office of Department Head:
    - 13.1.2.6.1.1.Upon death.
    - 13.1.2.6.1.2.Upon resignation.
    - 13.1.2.6.1.3.Upon 75% vote from the Board of Deacons, that he or she is no longer qualified or becomes ineffective as a Department Head.
    - 13.1.2.6.1.4.A Department Head can be terminated in a Special meeting by a majority vote.
  - 13.1.2.6.2. If the office of a Department Head is vacant, the Board of Deacons shall appoint an interim Department Head until the next election.

#### 14. Branch Church

Under the Lordship of Jesus Christ, we use the strategy of planting a branch church to evangelize to the lost and equip His disciples for ministries.

- 14.1 Branch Church shall maintain affiliation with the mother Church and abide by her Constitution and Bylaws.
- 14.2 Shall follow, except the day-to-day operations, all financial, administrative and/or any major decisions, including but not limited to, acquiring or the disposing a real property, long term leasing, and long term financial obligation, made by the mother Church.
- 14.3 Any major ministry and strategic planning shall be discussed with and approved by the mother Church before implementation.
- 14.4 Two persons in the Ministry Committee are to be appointed by the mother Church to act as her representatives in the Branch Church.

14.5 Pastor of Branch Church shall attend the mother Church scheduled meetings (i.e. Pastoral, Church Council, Annual etc.) and Council Retreat.

14.6 All members of the Branch Church are members of the mother Church until it is independent. However, they are not to be counted as the active members used for the purpose of constituting the official meeting quorum.

14.7 To become independent

A branch church should plan and target for independence within 5 years starting from the date of the mission. The requirements are as follows:

14.7.1. Shall be approved by the mother Church.

14.7.2. Shall have more than 50 active members in the congregation.

14.7.3. Shall have at least a full time pastor.

14.7.4. Shall be self sufficient financially.

14.7.5. Shall have the ability to be self administered.

14.7.6. Shall have its constitution reviewed and approved by the mother Church.

14.7.7. Will agree to continue to be a partner of the "Logos Baptist Joint-Missions".

## 15. AMENDMENT TO THE CONSTITUTION AND BY-LAWS

15.1. The Constitution of this Church may be amended by a 100% vote of the Board of Deacons and be approved by at least 85% affirmative vote of Church members present or proxy at a meeting duly called for this purpose. All amendments must have three readings before Church members to vote on.

15.2. The Bylaws of this Church may be amended by a 90% vote of the Board of Deacons and be approved by at least 75% affirmative vote of Church members present or proxy at a meeting duly called for this purpose. All amendments must have three readings before Church members to vote on.

## 16. NON-PROFIT AND DISSOLUTION CLAUSE

16.1. The Church shall exist on without purpose of gain for its members and staff and all its receipts & proceeds shall be used in promoting its purpose(s), and

16.2. In the event of dissolution of the Church all its remaining assets after payment of liabilities shall be distributed to the Baptist Convention of Ontario and Quebec

Draft in December, 1981.

First Read and Accepted in January monthly meeting in 1982.

Second Read and Accepted in February annual meeting in 1982.

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Updated in February annual meeting in 1996.

Updated in February annual meeting in 1999.

Revised and Passed in Congregational meeting in 2002

Revised and Passed in February 11, 2007 Congregation meeting.